

| | | | | | |
|--|---|---|---|--|--|
| THE JORDAN CEMENT FACTORIES | | | Board of Directors | | |
| Establish In | : | 1951 | Abdel Elah Al-Khatib / Chairman Jean Charles Blatz / Vice Fares Sharaf Eric Meuriot Omar Bdair Lutfi Al-Zein Rashid Ben Yakhlef | | |
| Address | : | Amman | | | |
| Telephone | : | (5600600)(4729901) | | | |
| P.O.Box | : | (930019) Amman | | | |
| E-Mail | : | cement.info@jordan.lafarge.com | | | |
| Fax | : | (5600639) | | | |
| No. of Branches | : | Local: — Abroad: — | | | |
| Auditors : Saba & Partners (Dilouite & Touch) | | | | | |
| Legal Counselor : Feras Ibrahim Baker | | | | | |
| <u>Main Objectives of the Co.:</u> Manufacturing, distributing and trading of cement ,inside and outside the Kingdom either direct or through intermediary in the convenient ways and conditions. | | | General Manager Rashid Ben Yakhlef | | |
| | | | Termination Date of the Board: 25-04-2006 | | |

| | No. of Shareholder | | | | Ownership(Share) | | | | Ownership ratio % | | | |
|--------------|--------------------|-------|------------|--------|------------------|-----------|------------|------------|-------------------|--------|------------|---------|
| | Jordanians | Arabs | Foreigners | Total | Jordanians | Arabs | Foreigners | Total | Jordanians | Arabs | Foreigners | Total |
| Individuals | 32,719 | 979 | 114 | 33,812 | 7,847,975 | 6,725,983 | 38,835 | 14,612,793 | 12.968 | 11.114 | 0.064 | 24.147 |
| Companies | 70 | 11 | 12 | 93 | 541,088 | 171,799 | 29,328,278 | 30,041,165 | 0.894 | 0.284 | 48.464 | 49.642 |
| Gov.Agencies | 1 | 0 | 0 | 1 | 14,101,346 | 0 | 0 | 14,101,346 | 23.302 | 0.000 | 0.000 | 23.302 |
| Government | 4 | 0 | 0 | 4 | 71,320 | 0 | 0 | 71,320 | 0.118 | 0.000 | 0.000 | 0.118 |
| Others | 57 | 3 | 4 | 64 | 1,055,215 | 572,037 | 61,904 | 1,689,156 | 1.744 | 0.945 | 0.102 | 2.791 |
| Total | 32,851 | 993 | 130 | 33,974 | 23,616,944 | 7,469,819 | 29,429,017 | 60,515,780 | 39.026 | 12.344 | 48.630 | 100.000 |

| No. | Name of shareholders owning 5% or more of the company shares | Ownership Ratio % |
|-----|--|-------------------|
| 1 | Financiere Lafarge | 48.15 |
| 2 | Social Security Corporation | 23.33 |
| 3 | Melood Sha'be | 10.22 |
| | | |

| No. of Employees | | | |
|------------------|------|--------|-------|
| | Male | Female | Total |
| Jordanians | 1412 | 69 | 1481 |
| Non-Jordanians | 27 | 0 | 27 |